



BSNL EMPLOYEES UNION

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General Secretary

Main Recognised Representative Union.
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06.12.2019

BSNLEU/ 211 (Formal Meeting)

To,

Shri Arvind Vadnerkar,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - Requesting to grant a Formal meeting - req.

In accordance with the provision contained in BSNL Corporate Office letter no.BSNL/5-2/SR/2012 dated 11.01.2013, we request that a formal meeting may kindly be granted to our Union, discuss the following issues.

(1) Utilisation of the Non-Executives in the post VRS scenario.

Consequent to the implementation of VRS 2019, 64,930 of Non-Executives have opted for VRS and they are to retire on 31.01.2020. Thereafter, only 43,217 Non-Executives will be left out in the Company. While, our Union has always been striving to improve the work culture of the employees, the Union is also equally concerned that undue workload should not be imposed on the employees. Thus, utilisation of the left out manpower is an issue which needs to be discussed between the Management and the Union, so that a mutually agreed approach can be finalised.

(2) Transfer liability of the Non-Executives.

Non-Executives working in BSNL are SSA cadres and their transfer liability is within the SSA. Consequent to the implementation of VRS, rumours are afloat that SSA cadres would be made liable to be transferred beyond the SSA, in the post VRS scenario. We strongly oppose this concept. Further, the Restructuring Branch of the Corporate Office, vide it's letter no.4-2/2014-Restg. Vol.IV (Pt.) dated 17.10.2019, has stated that the Non-Executives could be transferred beyond the SSA. BSNLEU has already opposed this decision, vide it's letter no. BSNLEU/503 (CDR) dated 18.10.2019. Hence, it is urged that the transfer liability of Non-Executives should continue to be within the SSA.

(3) Retirement age of the Non-Executives.

At the time of absorption of the DoT employees into BSNL, the Management has assured that the retirement age of the absorbed employees will be governed by the government rules. This is communicated by BSNL Management, vide it's letter no.BSNL/4/SR/2000 dated 2nd January, 2001. However, in the wake of the implementation of VRS 2019, frequently it is being stated by various officers that the retirement age would be rolled back to 58. In this connection, it is worthwhile to remind the statement made in the floor of the Parliament recently, by the Hon'ble Minister of State in the PMO, wherein it is reaffirmed that the government has no idea of reducing the retirement age of it's employees from 60 to 58. Hence, we demand that the aforementioned assurance of the Management should be honoured.

We request you to kindly fix the date of the formal meeting at the earliest, to discuss the above mentioned important issues.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary